

Prof. Dr. Oğuz Nuri BABÜROĞLU

After completing the last two years of high school education with a scholarship in the UK, Babüroğlu obtained his Bachelor's Degree in Applied Engineering Sciences and Operations Research from University of Sussex and started his post-graduate studies at Lancaster University in the UK on Operations Research. A year later, in 1978, he started his PhD on "Locked Systems and the Circular Organizational Circle Theory" in the Social Systems Sciences program at The Wharton School, the business school of the University of Pennsylvania and received his doctoral degree in 1987.

As a faculty member, he worked in seven different universities and a research institute in different countries of the world. Between the years 1982-1986, he taught modules named as Introduction to Business, Production Management, Business Policy and Strategy at West Chester University in the USA. In 1986-1989, he taught Business Policies and Strategy, Social Sciences, Ethics in Management Perspective and Organizational Behavior at Clarkson University in USA. Prof Babüroğlu returned to Turkey in 1989 and in addition to the taught modules listed above between the years 1989-1998, he has taught modules such as Socio-Technical Systems Design and Change Management at Bilkent University. He taught Change Management at INSEAD in France in 1990, worked as a Senior Researcher at Work Research Institute in Norway in 1992, and worked as a consultant and evaluator for various industry change networks. In 2003-2007, he designed the doctoral programme named EDWOR at Norwegian University of Science and Technology which was initiated to provide researchers with a doctoral degree. Presently, he maintains his position as a senior lecturer at Sabanci University since 1998 which was formed during a Search Conference Prof Baburoglu had directed in 1995. At Sabanci University, he taughts modules named as Practice Development, Practice Sharing and Turkish Managerial Context in Turkey.

Due to his experience in the dissemination of participatory methods within the national and international platforms and his contribution to the field with its academic studies, Prof Babüroğlu has been granted with an "Arama Chair in Action Research" within the Faculty of Management at Sabancı University. In 1995, he had established "Arama Participatory Management Consulting" company to perform his participatory method which has been carried out since 1980s on the basis of private sector, public and NGOs. Prof Babüroğlu has carried out many consultancy projects and participatory methods to date. In 1988 he had introduced Turkey with "Search Conference" with participatory methods.

Specializing in action research, participatory methods, next generation universities, executive management, innovative corporate and business model design, planning future strategies, conflict and deadlock management, Prof Babüroğlu published his "Educational Futures" book in 2000 with Merrelyn Emery, besides, he has published articles in Human Relations, Action Research and International Journal of Action Research, Systems Practice and Action Research Scientific Publications. He made his last two publications after he developed the "Polling Conference Method with the Participatory Constitution".

Prof Babüroğlu has received the AACSB (American Accreditation Committee of School of Business) 's EXXON Award on Innovation in Executive Education in 1989. He won the NATO doctorate scholarship awarded by TÜBİTAK for the years 1978-1982, the best article award for the Society for General Systems Research in 1986, the Goodland (England) Public speaking award in 1974 and the OPOS scholarship to study in boarding high school in England between 1972-1974.